



2019 WORKFORCE GRANTS | NORTH CAROLINA

Duke Energy awarded grants totaling more than \$2,500,000 to organizations throughout North Carolina. The grants, from the Duke Energy Foundation, support workforce education and training programs that prepare future workers to develop innovative solutions for the energy industry's most pressing challenges.

ORGANIZATION	SERVICE	LOCATION
Economic Development Partnership of NC <i>Economic Development Investment</i>	Continue to support efforts to attract new companies to North Carolina and provide a multitude of services to those already in the state	Statewide
Enable America Inc. <i>VETCONNECT Energy Industry Job Seekers Workshops for Transitioning Military</i>	Educate transitioning military and spouses on employment opportunities in the energy industry through workshops which will provide meaningful employment outreach, while also helping energy companies recruit needed resources	Statewide
Latin Americans Working for Achievement High School Series: <i>Latino College and Career Readiness Workshops</i>	Help empower first-generation Latino students by conducting workshops and providing essential information for participants to gain access to college and career pathways	Mecklenburg Co. Union Co.
Made in Durham <i>Building the Talent Pipeline</i>	Assist in creating a long-term talent pipeline for a utility lineman career path by engaging students in a series of career conversations, on-the-job shadowing, training for work-based experiences and internships/apprenticeships	Durham Co.

MeckEd <i>MeckEd: Exposing Students to Career Pathways into Energy</i>	Provide navigational support, direct resources and work-based learning experiences to help disadvantaged students achieve personal growth and attain economic opportunity by giving them an understanding of the vast career opportunities in the energy sector and the training/education pathways needed to pursue these careers	Mecklenburg Co.
Nash Community College <i>NCC Electric Line Technology Program Equipment Enhancement</i>	Help enhance equipment for the Electric Line Construction Technology program and add an evening cohort for non-traditional students	Nash Co.
NC A&T State University <i>Helping Orient Minorities to Engineering (HOME)</i>	Invite academically gifted incoming freshman to spend the summer prior to entering the University immersed in a “deep-dive” into the rigors of earning an undergraduate engineering degree, giving them the resources to start and finish a successful college career	Guilford Co.
North Carolina Society of Hispanic Professionals Incorporated <i>NC Hispanic College Fund & “TuPortalSTEM” Initiative</i>	Support initiative to emphasize, reinforce awareness and increase access to information among Hispanic students and their families regarding STEM education and career opportunities	Statewide
North Carolina State University <i>Workforce Development and Diversity Programming at NC State University</i>	Invest in diverse student recruitment and retention in energy sector fields to address workforce needs	Wake Co.
North Carolina Veterans Foundation <i>NC Veterans Foundation Veterans Employment Initiative</i>	Promote new and deepened collaboration among key employment organizations to strengthen Veteran employment in the energy sector	Statewide
Piedmont Community College <i>Strengthening a Rural Workforce with Technological Training</i>	Support welding education and increase the number of students with welding certificates, strengthening the local workforce and address an energy sector workforce need	Caswell Co. Person Co.
Richmond Community College <i>Preparing the Energy Workforce</i>	Prepare graduates for a range of careers in the energy industry by expanding energy related programs to include training in fiber optics and solar energy	Richmond Co.

United Services Organization of NC <i>Operation Exit Strategy-Energy</i>	Assist service members and their families transition from military service through energy sector career exploration	Statewide
University of North Carolina at Chapel Hill <i>Energy Workforce Development</i>	Create energy sector outreach programs and cultivate the sector's talent pipeline	Orange Co.
Urban League of Central Carolinas <i>2019 ULCC/Duke Energy Lineworker Apprenticeship Program</i>	Prepare participating adults to enter and succeed in entry-level careers in the energy sector	Gaston Co. Mecklenburg Co. Union Co.
Wake Technical Community College <i>Duke Energy Applied Engineering & Technology Opportunity Grant</i>	Increase the diversity of students and expand the pipeline of skilled workers to the energy sector through a recruitment campaign to attract women and underrepresented students and help address the field's labor shortage	Wake Co.
Western Carolina University <i>WCU Duke Energy Scholars-Initiative to Grow and Nurture Innovative and Talented Engineers</i>	Continue to help reduce the financial burden on undergraduate engineering students, encourage innovative student success, increase diversity in the field of engineering and enable those students to graduate and successfully pursue careers	Jackson Co.
Year Up <i>Launching Year Up Charlotte: An Investment in Closing the Opportunity Divide in the Charlotte-Mecklenburg Region</i>	Support a workforce development program that will help build pathways for underserved young adults to move from minimum wage jobs to meaningful careers and provide these youth with resources needed to succeed in the workforce and higher education	Mecklenburg Co.