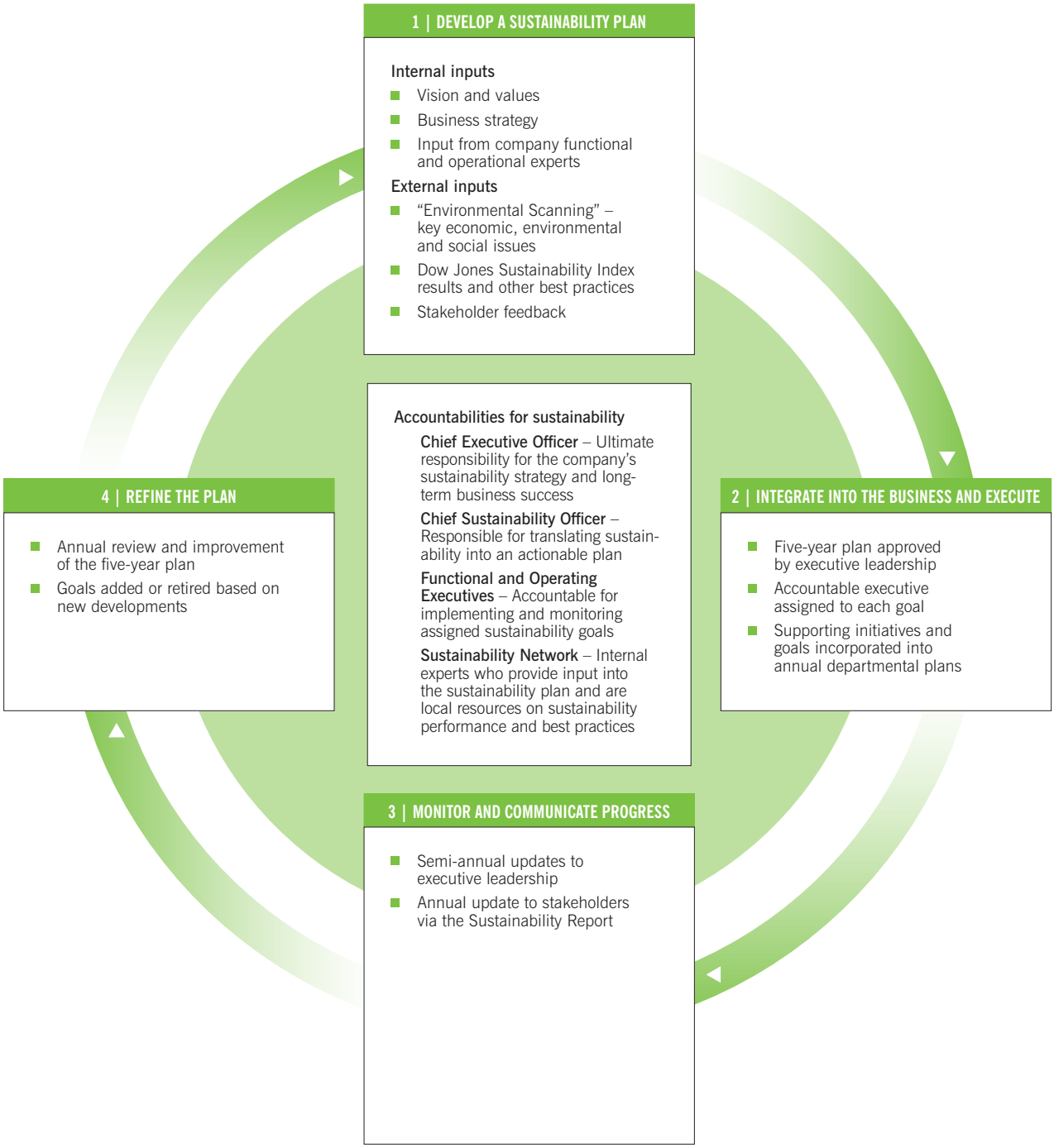Duke Energy's Management Approach to Sustainability