

Regulation G Reconciliation of Non-GAAP Financial Measures

2005 Earnings per Share ("EPS") Incentive Target Measure

The slides and prepared remarks for the December 20, 2005 Investor Chat include a discussion of the Company's revised 2005 EPS incentive target of \$1.65. This EPS measure is used for employee incentive bonuses and should track ongoing basic EPS, which is a non-GAAP financial measure as it represents basic EPS from continuing operations plus the per-share effect of any discontinued operations from the Company's Crescent Resources real estate unit, adjusted for the impact of special items. Special items represent certain charges and credits which management believes will not be recurring on a regular basis. The most directly comparable GAAP measure for ongoing basic EPS is reported basic EPS from continuing operations which includes the impact of special items. Due to the forward-looking nature of this non-GAAP financial measure, information to reconcile this non-GAAP financial measure to the most directly comparable GAAP financial measure is not available at this time as the Company is unable to project any special items for the remainder of 2005.

2006 Earnings per Share ("EPS") Incentive Target Measure

The slides and prepared remarks for the December 20, 2005 Investor Chat include a discussion of the Company's 2006 EPS incentive target of \$1.90 and the minimum payout level of \$1.75. This EPS measure is used for employee incentive bonuses and should track ongoing diluted EPS, which is a non-GAAP financial measure as it represents diluted EPS from continuing operations plus the per-share effect of any discontinued operations from the Company's Crescent Resources real estate unit, adjusted for the per-share impact of special items. Special items represent certain charges and credits which management believes will not be recurring on a regular basis. The most directly comparable GAAP measure for ongoing diluted EPS is reported diluted EPS from continuing operations which includes the impact of special items. Due to the forward-looking nature of this non-GAAP financial measure, information to reconcile this non-GAAP financial measure to the most directly comparable GAAP financial measure is not available at this time as the Company is unable to project any special items or discontinued operations for 2006.